

TOBACCO USE

Sufficient medical evidence has shown that tobacco use is harmful. In keeping with the City of Claremont's intent to provide a safe and healthful work environment, tobacco use, of any kind, or E-cigarettes or vaping is prohibited throughout any building, on City property or in City vehicles.

In an effort to consider the needs and concerns of those who do use tobacco, tobacco use will be restricted to designated outside areas of the buildings and **only** during scheduled breaks and meal periods.

At no time should an employee use tobacco in a customer's home or on their property. At no time should you discard tobacco items on the customer's property.

Violation of this policy will result in termination, as this action puts the City, other employees and the public at risk.