CITY OF
CLAREMONT

STATEMENT OF SAFETY POLICY

The welfare of employees is of prime concern to the City of Claremont, which is proud that the City is recognized as a PRIME3 employer, meeting ten of its insurance carrier's risk management best practices. The City is committed to providing a safe and healthy working environment. Every employee wants and has the right to a workplace free from occupational safety and health hazards. Accidents and health hazards that are not prevented could result in suffering, loss of wages, and permanent disability.

It is the policy of the City of Claremont to ensure, so far as is reasonably practicable:

- The health, safety and welfare at work of all employees.
- That those not employed but who may be affected by the City's work activities are not exposed to avoidable or unacceptable risks to their health and safety.
- That articles and substances are used, handled, stored and transported safely.
- That appropriate health and safety information, instruction, training, and supervision is provided.
- That safe building facilities and systems of work are provided.

Further, it is the policy of the City:

- To provide and maintain appropriate procedures for action to be taken in case of emergencies, including injuries and dangerous occurrences, and for their effective reporting and recording.
- To provide and maintain procedures for consultation with all employees on any measures at the workplace that may substantially affect the health and safety of employees.
- To develop and maintain a high degree of safety consciousness, as well as positive attitudes to health and safety, by employees throughout the City.

Safety is a shared responsibility of everyone in our organization and, as a team, we continually will strive to improve our safety and health performance. The rules, regulations, and policies stated in this Safety Manual are requirements for all City employees. Please take time to fully acquaint yourself.

Remember… Accidents hurt, safety doesn't.